

Workplace Support Directory

The Journey to Employment Supports



2. In-Work Support and Workplace Accessibility

Assistance with workplace accommodations and modifications.

What it is and why it helps

Some workplaces may not be immediately set up for an incoming disabled employee; this can be stressful for employers, especially if you're unsure how to resolve the issue or if there is a cost involved. It's important to know there are organisations that can help you work through what support is needed, access funding, and make your workplace accessible.

Where to go

You can find a list of regional and national employment organisations on the Work and Income website whose job is to support employers and disabled people.

[Learn more here](#)

Assistance with injury-related support

What it is and why it helps

If an employee's needs relate to an injury, these providers offer support for recovery, modifications, and return-to-work programmes.

Where to go

ACC has a list of providers around the country that can support you and your employees with accident and injury-related workplace needs.

[Learn more here](#)



1. Transport and Commuting Support

Assistance with getting to and from work.

What it is and why it helps

Many employees face transport challenges getting to and from their place of work. Schemes like Total Mobility are available around the country and can help by subsidising transport costs (like Taxis and Public Transport) for disabled people or people with long-term impairments who cannot drive or use public transport, helping them get to and from work.

Where to go

The Citizens' Advice Bureau has helpful information about Total Mobility and how to apply for the subsidy.

[Learn more here](#)



3. Professional Growth and Community

Assistance with peer-to-peer learning and support

What it is and why it helps

It's always important to know you're not alone on your inclusion journey. Organisations like the Disability Employers Network can help you grow community connections and find peer support. Belonging to associations like this can help you talk directly to other employers who are successfully implementing disability inclusion and build your support networks.

Where to go

The New Zealand Disability Employers Network is a good place to start if you're looking for some peer support on your disability inclusion journey.

[Learn more here](#)